INTOSOL HOLDINGS PLC

Corporate Governance Statement for the year ended 31 January, 2019

As Chairman of the Board of Directors of Intosol Holdings Plc (Intosol, or the Company/Group as the context requires), it is my responsibility to ensure that Intosol has both sound corporate governance and an effective Board. As Chairman of the Company, my responsibilities include leading the Board effectively, overseeing the Company's corporate governance model, communicating with shareholders, and ensuring that good information flows freely between the Executive and Non-Executives Directors in a timely manner. My leadership of the Board is undertaken in a manner which ensures that the Board retains integrity and effectiveness, and includes creating the right Board dynamic and ensuring that all important matters, in particular strategic decisions, receive adequate time and attention at Board meetings.

It is the Board's job to ensure that Intosol is managed for the long-term benefit of all shareholders, with effective and efficient decision-making. Corporate governance is an important part of that role, reducing risk and adding value to our business.

The Directors of Intosol recognise the value of good corporate governance in every part of its business. Intosol, as a company with a Standard Listing on the FTSE Main Market, is required to adopt a recognised corporate governance code and disclose how it complies with that code, and to the extent the Company departs from the corporate governance provisions outlined by that code, it must explain its reasons for doing so. Subsequent to listing, the Directors have resolved to adopt the Quoted Companies Alliance Corporate Governance Code (QCA Code), available from https://www.theqca.com/shop/guides/, since the Directors believe the QCA Code is the most appropriate for a company the size and stage of development of Intosol.

Intosol understands that application of the QCA Code supports the Company's medium to long-term success whilst simultaneously managing risks and providing an underlying framework of commitment and transparent communications with stakeholders.

As Intosol listed in October 2018, the Company's governance structure is newly formed. The Board will provide annual updates on our compliance with the QCA Code and note the recent changes to corporate governance arrangements of the Company during the financial year, including the appointment of a Chief Financial Officer and two independent Non-Executive Directors.

The Board considers that the Group complies with the QCA Code so far as it is practicable having regard to the size, nature and current stage of development of the Company. The Board understands that the application of the QCA Code supports the Group's medium to long-term success whilst simultaneously managing risks and provides an underlying framework of commitment and transparent communications with stakeholders.

QCA Principles

1. Establish a strategy and business model which promotes long-term value for shareholders

The Board has concluded that the highest medium and long-term value can be delivered to its shareholders through the Company's growth strategy; to build a multi revenue stream, high-end travel company that provides luxury bespoke travel solutions across the world. The Company intends to build on its profitable platform, opening new markets for its services with an initial focus on Europe and English-speaking countries. This will see INTOSOL utilise its team, knowledge, 16-year-long experience and propriety technology platform.

There are multiple cross-selling opportunities across the business. The client database not only generates revenue through the provision of bespoke holidays, it also provides customers for the SOUL Private Collection properties. In turn, these managed/owned properties allow highly visible advertising opportunities on online platforms such as booking.com which provides an increased client base for the Intosol travel design business.

More information on the Company and its strategy can be found on the Company's website: www.intosolholdingsplc.com. The Company's full growth strategy is outlined on page 65-66 of the Company's Listing Document.

The Board intends to deliver shareholder returns through capital appreciation. Challenges to delivering strategy and long-term goals are financial risks, including cashflow and foreign exchange risk, as well as governmental policy (both preventative and adoptive), market competition, political and economic conditions, seasonal demand variations, changes to consumer behaviour and regulatory requirements.

2. Seek to understand and meet shareholder needs and expectations

Intosol places a great deal of importance on communication with its stakeholders and is committed to establishing constructive relationships with investors and potential investors in order to assist it in developing an understanding of the views of its shareholders. The Executive Chairman, Chief Financial Officer (CFO) and, where appropriate, other members of the senior management team meet regularly with investors and analysts to provide them with updates on the Group's business and to obtain feedback regarding the market's expectations of the Group.

The Company seeks to provide effective communication through Annual Reports, Regulatory News Service announcements and information on the Company website. Shareholders can also sign up to the Company's investor alert service to ensure that they receive all press releases, financial results and other key shareholder messages directly as soon as they become available.

The Company will hold its first Annual General Meeting in July 2019, providing the Directors with the opportunity to report to shareholders on current and proposed operations, and enabling the shareholders to express their views of the Group's business activities. Shareholders are invited to ask questions during the meeting and to meet with Directors after the formal proceedings have ended. The Company is open to receiving feedback from key stakeholders, and will take action where appropriate. The Executive Chairman is the key Company contact for shareholder liaison.

3. Take into account wider stakeholder and social responsibilities and their implications for long-term success

The Board recognises that the long-term success of the Company is reliant upon the efforts of employees, travel providers and other key stakeholders. The Board has put in place a range of processes and systems to ensure that there is close oversight and contact with its key resources and relationships.

All employees within the Group are valued members of the team, and the Company seeks to implement provisions to retain and incentivise its employees. The Group offers equal opportunities regardless of race, gender, gender identity or reassignment, age, disability, religion of sexual orientation. The Company's Executive Directors regularly meet managers to discuss staff comments, progress and well-being, and employees are also encouraged to engage directly with Directors. This allows the Board to obtain feedback from employees, and the Board takes account of such feedback when in discussions relating to the Company's overall strategy. The Board recognises the importance of ensuring that the management of the Group are effectively motivated and their interests are aligned with those of the Group.

4. Embed effective risk management, considering both opportunities and threats, throughout the organisation

The Board recognises the need for an effective and well-defined risk management process and it oversees and regularly reviews the current risk management and internal control mechanisms.

The key elements of the Company's risk framework and internal control systems are:

- Defined responsibilities and authority limits;
- Close involvement of the Executive Directors and other members of senior management in day-to-day operations;
- Monthly management reporting; and
- A comprehensive annual budgeting process and monitoring of performance against budget.

The Board has overall responsibility for identifying, monitoring and reviewing the Company's risks, and assessing the systems of external control for effectiveness. The Executive Directors report any new or changed risks, and any changes in risk management/control to the Board. The Board discusses all business matters having regard to the risks for the Group and to the extent that risks inherent in a particular activity are considered significant, appropriate action is taken and steps taken to mitigate the issue. The overall objective of the Board is to set policies that seek to reduce risk as far as possible without unduly affecting the Company's competitiveness and flexibility.

The Board is satisfied that the procedures in place meet the particular needs of the Group in managing the risks to which it is exposed. The Board is satisfied with the effectiveness of the system of internal controls, but by their very nature, these procedures can provide reasonable, not absolute, assurance against material misstatement or loss. The Board has delegated responsibility to the Audit Committee for ensuring that the Company's management has designed and implemented an effective system of internal financial controls and for reviewing, monitoring and reporting on the integrity of the consolidated financial statements of the Company and related financial information. The Audit Committee will maintain effective working relationships with the Board of Directors, executive management, and the external auditors and will monitor the independence and effectiveness of the auditors and the audit. The Company has strict segregation of duties and authority controls which are reviewed annually by the auditors whom report their findings to the Audit Committee.

The Board has reviewed the need for an internal audit function and has decided that, given the nature of the Group's business and assets and the overall size of the Group, the systems and procedures currently employed provide sufficient assurance that a sound system of internal controls are in place, which safeguards the shareholders' investment and the Group's assets. An internal audit function is therefore considered unnecessary. However, the Board will continue to monitor the need for this function.

5. Maintain the Board as a well-functioning, balanced team led by the Chair

The Board comprises of two Executive Directors, Rainer Spekowius and Dr. Petra Buchholz, and two independent Non-Executive Directors, Robert Mitchell and Marcus Yeoman. Rainer Spekowius is the Company's Chairman. The Board considers that both Robert Mitchell and Marcus Yeoman have demonstrated the utmost regard for independence, appropriately challenging the Board and maintaining high standards of corporate governance on the Board. Neither Robert nor Marcus represent any shareholder on the Board and both have a background in finance within regulated industries. Accordingly, the Board believes that both Robert and Marcus exercise independent judgement in all matters relating to the Company.

Biographies for each of the Directors are outlined on page •.

Meetings are open and constructive, with every Director participating fully. Senior management can also be invited to meetings, providing the Board with a thorough overview of the Company. The Board aims to meet at least 5 scheduled times each year, and a calendar of meetings and principal matters to be discussed is agreed at the beginning of each year. Together with the Audit, Nomination, Disclosure and Remuneration Committees, the Board deals with all important aspects of the Group's affairs. The Committees have the necessary skills and knowledge to discharge their duties effectively.

Attendance at scheduled Board Meetings for the financial year is shown below.

Director	**Board Meetings**
Mr Rainer Spekowius	9/9
Dr. Petra Buchholz*	9/9
Mr. Robert Mitchell**	4/9
Mr Marcus Yeoman***	4/9
Mr Liam O'Donoghue****	0/9

* Dr. Petra Buchholz was appointed on 24 April 2018.
**Mr Robert Mitchell was appointed on 1 May 2018.
*** Mr Marcus Yeoman was appointed on 1 May 2018.
**** Mr Liam O'Donoghue resigned on 23 April 2018.

The Company held one General Meeting during the year, which was attended by Mr. Liam O'Donoghue.

In order to be efficient, the Directors meet formally and informally both in person and by telephone. The Board receives timely information in a form and of a quality appropriate to enable it to discharge its duties. Board papers are collated, compiled into a Board Pack, and circulated with sufficient time before meetings, allowing time for full consideration and necessary clarifications before the meetings.

All Directors of the Board have sufficient time, availability, skills and expertise to perform their roles and this is regularly reviewed by the Board. The Executive Directors work full time for the Company The Non-Executive Directors devote such time as is necessary for the proper performance of their duties and attend all Board meetings, unless prior good reason is provided in advance. The Non-Executive Directors spend on average approximately 2 days per month on Company business.

The Company has four Committees, an Audit Committee, a Remuneration Committee, a Disclosure Committee and a Nomination Committee. The Committees have the necessary skills and knowledge to discharge their duties effectively.

The Company has effective procedures in place to monitor and deal with conflicts of interest. The Board is aware of the other commitments and interests of its Directors, and changes to these commitments and interests are reported to and, where appropriate, agreed with the rest of the Board. The Company has effective procedures in place to monitor and deal with conflicts of interest.

6. Ensure that between them the Directors have the necessary up-to-date experience, skills and capabilities

The Company believes that the current balance of skills in the Board as a whole reflects a very broad range of personal, commercial and professional skills, providing the ability to deliver the Company's strategy for the benefit of shareholders over the medium and long-term. The Directors' varied backgrounds and experience give Intosol a good mix of the knowledge and expertise necessary to manage the business effectively. The Non-Executive Directors have a breadth and depth of skills and experience across many different sectors within private and public companies, enabling them to provide the necessary guidance, oversight and advice for the Board to operate effectively. The Board is not dominated by any person or group of people. The Non-Executive Directors meet without the presence of the Executive Directors during the year, and also maintain ongoing communications with Executives between formal Board meetings.

ONE Advisory Group Limited is Intosol's Company Secretary and also provides advice on corporate governance matters. The Company Secretary is responsible for ensuring that Board procedures are followed and that the Company complies with all applicable rules, regulations and obligations governing its operation, as well as helping the Chairman maintain excellent standards of corporate governance. There are processes in place enabling Directors to take independent advice at the Company's expense in the furtherance of their duties, and to have access to the advice and services of the Company Secretary.

In order to keep Director skillsets up to date, the Board uses third parties to advise the Directors of their responsibilities including receiving advice from the Company's external lawyers. The Board proposes to introduce a facility for Directors to receive training on relevant developments on a more regular basis. The Board reviews the appropriateness and opportunity for continuing professional development in order to keep each Director's skillset up-to-date. In addition to their general Board responsibilities, Non-Executive Directors are encouraged to be involved in specific workshops or meetings, in line with their individual areas of expertise. The Board shall review annually the appropriateness and opportunity for continuing professional development, whether formal or informal.

The Board will seek to take into account any Board imbalances for future nominations. The Company is committed to a culture of equal opportunities for all employees regardless of gender. The Board aims to be diverse in terms of its range of culture, nationality and international experience.

If required, the Directors are entitled to take independent legal advice and if the Board is informed in advance, the cost of the advice will be reimbursed by the Company.

The Remuneration Committee is responsible for reviewing the structure, size and composition, including the skills, knowledge and experience of the Board, and giving full consideration to succession planning. It also has responsibility for recommending new appointments to the Board. The Committee will seek to take into account any Board imbalances for future nominations.

7. Evaluate Board performance based on clear and relevant objectives, seeking continuous improvement

The structure of the Board is subject to continual review to ensure that it is appropriate for the Company. Since the Company listed in October 2018, the Board has not commenced a formal board evaluation process to date. Over the next 12 months the Company intends to review the performance of the Board to ensure that its members collectively function in an efficient manner, focusing more closely on defined objectives and targets for improving performance, as well as reviewing the effectiveness of each Committee.

The Board currently runs a self-evaluation process whereby the Chairman annually assesses the individual contributions of each of the members of the team to ensure that:

- Their contribution is relevant and effective;
- That they are committed; and
- Where relevant, they have maintained their independence.

In Board meetings/calls, the Directors discuss areas where they feel a change would be beneficial for the Company, and the Company Secretary remains on hand to provide advice.

The Company has not yet adopted a policy on succession planning, in particular with regard to the Company's Chairman, Rainer Spekowius. The Company will consider succession planning in respect of the Board and other members of senior management as appropriate, as part of its review of Board effectiveness over the next 12 months.

8. Promote a corporate culture that is based on ethical values and behaviours

The Board recognises that its decisions regarding strategy and risk will impact the corporate culture of the Company as a whole and that this will impact the performance of the Company. The Board is aware that the tone and culture set by the Board will greatly impact all aspects of the Company as a whole and the way that employees behave. The corporate governance arrangements that the Board has adopted are designed to ensure that the Company delivers long term value to its shareholders, and that shareholders have the opportunity to express their views and expectations for the Company in a manner that encourages open dialogue with the Board.

A large part of the Company's activities are centred upon an open and respectful dialogue with employees, consumers and other key stakeholders. Therefore, the importance of sound ethical values and behaviours is crucial to the ability of the Company to successfully achieve its corporate objectives. The Board places great importance on this aspect of corporate life and seeks to ensure that this flows through all that the Company does.

The Directors consider that at present the Group has an open culture facilitating comprehensive dialogue and feedback and enabling positive and constructive challenge. The Executive Directors regularly meet with senior management and discuss staff well-being, development and staff feedback. Employees are encouraged to engage directly with Directors, and the Group seeks to promote Group values and behaviour through a top-down approach.

9. Maintain governance structures and processes that are fit for purpose and support good decision-making by the Board

The Board is committed to, and is ultimately responsible for, high standards of corporate governance, and has chosen to adopt the QCA Code as stated above. The Board reviews the Company's corporate governance arrangements regularly and expect to evolve these over time, in line with the Company's growth. The Board delegates responsibilities to Committees and individuals as it sees fit.

The Chairman's principal responsibilities are to ensure that the Company and its Board are acting in the best interests of shareholders, and leadership of the Board is undertaken in a manner which ensures that the Board retains integrity and effectiveness, with the right Board dynamic and ensuring that all important matters, in particular strategic decisions, receive adequate time and attention at Board meetings.

The CEO has, through powers delegated by the Board, the responsibility for leadership of the management team in the execution of the Group's corporate strategies and for the day-to-day management of the business. The CEO can be assisted in his duties by the other Executive Director. The Chairman for Intosol is also the principle contact for liaison with shareholders and, together with the CFO, all other stakeholders.

The independent Non-Executives are tasked with constructively challenging the decisions of executive management and satisfying themselves that the systems of business risk management and internal financial controls are robust. The Executive Directors seek regular counsel from the Non-Executive Directors outside of Board meetings.

Whilst the Board has not formally adopted appropriate delegations of authority setting out matters reserved to the Board, there is effectively no decision of any consequence made other than by the Directors. All Directors participate in the key areas of decision-making, including the following matters:

- Oversee the Group's strategic objectives and policies;
- Review of performance and controls;
- Oversee all aspects of the Company's finances;
- Decide on key business transactions;
- Manage risk; and
- Manage the interests of stakeholder groups.

The Board delegates authority to four Committees to assist in meeting its business objectives whilst ensuring a sound system of internal control and risk management. The Committees meet independently of Board meetings.

<u>Audit Committee</u>

The Audit Committee has two members, Robert Mitchell (Chair) and Marcus Yeoman. The Audit Committee is responsible for:

- ensuring that the financial performance of the Company is properly reported on and reviewed;
- monitoring the integrity of the financial statements of the Company (including annual and interim accounts and results announcements);
- reviewing internal control and risk management systems;
- reviewing any changes to accounting policies;

- reviewing and monitoring the extent of the non-audit services undertaken by external auditors; and
- advising on the appointment of external auditors.

The Audit Committee is expected to meet formally at least 2 times a year and otherwise as required.

Remuneration Committee

The Remuneration Committee has two members Marcus Yeoman (chair) and Robert Mitchell. The Remuneration Committee is responsible for:

- determining, within the agreed terms of reference, the Company's policy on the remuneration packages of the Company's Chairman, the Executive Directors, senior managers and such other members of the executive management as it is designated to consider;
- determining (within the terms of the Company's policy and in consultation with the Chairman of the Board and/or the Chief Executive Officer as appropriate) the total individual remuneration package for each Executive Director and other designated senior executives (including bonuses, incentive payments and share options or other share awards). The remuneration of Non-Executive Directors will be a matter for the Chairman and Executive Directors of the Board. No Director or manager will be allowed to partake in any discussions as to their own remuneration;
- reviewing the structure, size and composition (including the skills, knowledge and experience) of the Board and giving full consideration to succession planning; and
- recommending new appointments to the Board.

The Remuneration Committee is expected to meet formally at least 2 times a year and otherwise as required.

Nomination Committee

The Nomination Committee has three members, Rainer Spekowius (Chair), Robert Mitchell and Marcus Yeoman. The Nomination Committee is responsible for:

- Reviewing the structure, size and composition of the Board and making recommendations to the Board with regard to any changes;
- Assessing the effectiveness and performance of the Board and each of its Committees including consideration of the balance of skills, experience, independence and knowledge of the Company on the Board, its diversity, including gender, how the Board works together as a unit, and other factors relevant to its effectiveness;
- Considering succession planning for directors;
- Identifying and nominating new members to the Board;
- Reviewing the results of the Board performance evaluation process that relate to the composition of the Board; and
- Reviewing annually the time input required from Non-Executive Directors.

The Nomination Committee will meet as required.

The Company is committed to diversity and recognises the benefits arising from employee and board diversity. As at 31 January 2019, the Company had one female board member. Intosol has not adopted a diversity policy. Given the current phase of Intosol's life cycle, the Board has determined that it is not practicable to set measurable objectives for achieving gender diversity. It is the Board's intention as the size and complexity of the Company grows, to set and aim to achieve gender diversity objectives pursuant to a defined diversity policy.

To assist in fostering diversity, the Company takes diversity of background into account (in addition to candidates' skills and experience in a variety of the specified fields) when selecting new directors, senior management and employees.

Disclosure Committee

The Disclosure Committee has three members, Dr Petra Buchholz (Chair), Robert Mitchell and Marcus Yeoman. The Disclosure Committee is responsible for:

- determining the disclosure treatment of material information;
- identifying insider information and maintaining insider lists;
- assisting in the design, implementation and periodic evaluation of disclosure controls and procedures;
- monitoring compliance with the Company's disclosure procedures and share dealing policies;
- resolving questions about the materiality of information;
- reviewing announcements dealing with significant developments in the Company's business; and
- considering the requirements for announcements in case of speculative information relating to the Company.

The Disclosure Committee meets as required.

Each of the Committees' Terms of Reference is available to view on the Company's website at: www.intosolholdingsplc.com/wp/corporategovernance. Since the Company listed in October 2018, there have not been any meetings to date for any of the Company's Committees. Reports for all Committees, together with attendance statistics for Committee meetings, will be included in future Annual Reports.

The Chair and the Board continue to monitor and evolve the Company's corporate governance structures and processes, and maintain that these will evolve over time, in line with the Company's growth and development.

10. Communicate how the company is governed and is performing by maintaining a dialogue with shareholders and other relevant stakeholders

The Board is committed to maintaining effective communication and having a constructive dialogue with its shareholders, other relevant stakeholders and prospective investors. The Company intends to have ongoing relationships with both its private and institutional shareholders (through meetings and presentations) as well with shareholder analysts, and for them to have the opportunity to discuss issues and provide feedback at meetings with the Directors.

A copy of the QCA Code may be found on the Company's website at http://www.intosolholdingsplc.com

DISCLOSURES REQUIRED BY PUBLICLY TRADED COMPANIES UNDER RULE 7.2.6R OF THE UK LISTING AUTHORITY'S DISCLOSURE AND TRANSPARENCY RULES

The following disclosures are made pursuant to Part 6 of Schedule 7 of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 and Rule 7.2.6.R of the UK Listing Authority's Disclosure and Transparency Rules (DTR).

As at 31 January 2019:

a) The Company is not aware of any agreements between shareholders which may result in restrictions on the transfer of securities or on voting rights.

b) There are no persons who hold securities carrying special rights regarding control of the Company.

c) All ordinary shares carry one vote per share without restriction. Holders of unlisted options and performance rights do not have voting rights.

d) The Company's rules about the appointment and replacement of Directors are contained in the Company's constitution. Amendments to the company's constitution must be approved by the Company's shareholders by passing a special resolution.

e) The Directors may exercise all the powers of the Company except any powers that the Companies Act 2006 or the constitution requires the Company to exercise in a general meeting.

Subject to any rights and restrictions attached to a class of shares and in compliance with the Companies Act 2006 and the Company's constitution, the Company may allot and issue unissued shares and grant options over unissued shares, on any terms, at any time and for any consideration, as the directors resolve. This power of the Company can only be exercised by the directors.

The Company may reduce its share capital and buy-back shares in itself on any terms and at any time. However, the Companies Act 2006 sets out certain procedures which must be followed in relation to reductions in share capital and the buy-back of shares.

Board of Directors

Mr Rainer Spekowius – Executive Chairman (appointed 6 June 2017)

Rainer Spekowius founded the INTOSOL Business in 2003, having run a very successful public relations and marketing business for the previous six years. He has stewarded the growth of the business and been instrumental in creating a platform from which to deliver his vision to build a global luxury travel company that merges private travel design, hotel management, property ownership and technology while simultaneously delivering the highest quality luxury travel products and services to clients. Now the 46 year-old is not only realising his own dreams, but also those of many thousands of clients traveling the world with INTOSOL. Rainer's vision has been to build a global luxury travel company that merges private travel design, hotel management and technology while simultaneously delivering the highest quality luxury travel products and services to clients.

Dr Petra Buchholz – Director and Chief Financial Officer (appointed 24 April 2018)

Dr. Petra Buchholz is the Chief Financial Officer. Dr. Buchholz worked in the economics sector after graduating. Dr. Buchholz has over 15 years of experience in corporate finance working with companies such as Deutsche Telekom AG and Gruner & Jahr GmbH & Co. KG. Dr. Buchholz has many years of national and international experience in the construction, financing and development of digital business models. Additionally, Dr. Buchholz has held management positions in the commercial business sector of public and private companies. Dr. Buchholz ensures the INTOSOL team has the most up to date financial systems and controls to keep the business growing.

Mr Robert Mitchell – Non-Executive Director (appointed 1 May 2018)

Robert Mitchell has held non-executive roles as Director of two AIM listed public companies and operated as an advisor to numerous others. He has extensive experience in capital raising, including investment management in over 250 private and public companies, often through primary capital input, including in his role as Director AIM Equities/Director Private Equity of ISIS Asset Management PLC, a specialist AIM investment fund. The combination of his experience as an investor in and advisor to high-growth companies will provide considerable depth to the Board, and round out the corporate governance team.

Mr Marcus Yeoman – Non-Executive Director (appointed 1 May 2018)

Marcus Yeoman has acted for a number of AIM quoted companies and various private companies. His early career involved the formation of three companies in IT infrastructure and distribution, after which he moved into small company broking and corporate work with Rathbone Stockbrokers Limited and Cheviot Capital (Nominees) Limited. In 2003, Marcus established Springtime Consultants Ltd and he has been acting as a consultant or non-executive director to a number of listed companies and SME ventures which require assistance with their growth strategies, including M&A activities. His first-hand experience with the capital markets will be valuable to the functioning of the Board.

Mr Liam O´Donoghue

Liam qualified as a lawyer with leading Irish Corporate law firm William Fry and also spent a number of years in the corporate finance department of Seymour Pierce in London where he advised on a wide range of transactions, including numerous IPOs, Reverse Takeovers, M&A, Rights Issues and Secondary Placings. Notable transactions include advising on the sales of Manchester City, Aston Villa and West Ham United. Liam is also an ICSA Chartered Company Secretary and assists listed companies with corporate governance and regulatory compliance matters.

Liam is an AIM and corporate law specialist and advises companies on all aspects of the AIM rules and English company law. Liam also acts as a director of listed and private companies, and, as such, is cognisant of what a company director wants from his professional advisers. Liam is a founder director and shareholder of ONE Advisory Group.